

## **Response to Extreme and Unsafe Child Behaviors:**

**Policy:** In order to ensure that all children's social and emotional well-being is being addressed in the most compassionate and helpful manner that is in accordance with the Head Start Program Performance Standards, the follow procedure will be utilized when a child's behavior becomes a severe danger to his or herself as well as others around and cannot be reduced within a reasonable amount of time

Performance Standard: *1302.17 Suspension and Expulsion, 1302.45 Child Mental Health and Social and Emotional Well-Being*

### **Procedure:**

- The classroom teacher will communicate regularly with the Education Manager regarding children with challenges in regards to social and emotional well-being (See *Social and Emotional Well Being Procedure*)
- In the event that a child's behavior becomes extreme and unsafe to such a degree that the child cannot regain composure nor interact safely in the classroom and the behavior continues despite repeated attempts at de-escalation by the classroom staff, the classroom teacher or family advocate must contact the Education Manager for guidance. The Education Manager can be contacted by cell phone at 804.824.1032 or desk phone at 804.843.2289. If the Education Manager cannot be reached, the Family Services Manager should be contacted. The Family Service Manger can be contacted by cell phone at 804.824.4359 or desk phone at 804.843.2289. In the event that neither the Education Manger nor the Family Services Manager can be reached, the Executive Director should be contacted by cell phone at 804.994.7916 or desk phone at 804.843.2289
- At that time, the contacted manager will assess the situation and provide alternate solutions to ensure the safety of all children in the classroom
- At no time can **any staff member under any circumstances** request or recommend that a child be picked up due to behavior concerns